

Cobb County School District Teacher Performance Report

(Use this form to evaluate Teacher performance. Refer to the Teacher Performance Report Standards and Teacher Performance Report Instructions for guidance on how to complete this form.)

I. IDENTIFICATION

Name	Deck Kevin	SSN	415-06-7430	Location	KMHS
	(Last Name First M.I.)				
Period of Report:	From 08/09/04	To	03/31/05		
Reason for Report:	<input checked="" type="checkbox"/> Annual	Years Teaching:	This School 4	Total	6
<i>Check One</i>	<input type="checkbox"/> Departure		Other Schools Inside CCSD 2		
	<input type="checkbox"/> Directed		Other Schools Outside CCSD 0		

II. JOB DESCRIPTION

Teaching Responsibilities

Calculus,

Significant Additional Duties and Responsibilities

E High School, Math Team

III. PERFORMANCE FACTORS *(Any rating other than "Meets Standards" requires written comments / explanation.)*

	Does not Meet standards	Meets Standards	Exceeds Standards
1. Planning and Preparation			X
<i>(Knows material and student needs. Effectively organizes instructional plans and efficiently manages resources.)</i>			
Mr. Deck discusses classroom goals and expectations within his department. He shares ideas with other teachers that are in the same area. Mr. Deck consistently uses technology in the classroom to enhance student participation and learning.			
2. Classroom Environment			X
<i>(Sets and enforces student learning and behavior expectations. Ensures classroom safety and cleanliness. Effectively uses space, time and materials.)</i>			
Mr. Deck demonstrates an outstanding ability to manage all levels of student. He rarely has behavior issues in the classroom. He has provided assistance to other teachers in the department that needed help in classroom management.			
3. Instruction			X
<i>(Demonstrates effective teaching techniques. Displays flexibility, initiative and creativity. Primary focus is on student engagement and learning.)</i>			
Mr. Deck challenges all students to reach their highest potential in and out of the classroom. He uses humor to put the student at ease in class while still maintaining a professional environment. His test scores on the AP exams are consistently outstanding.			
4. Administrative Responsibilities			X
<i>(Demonstrates accuracy and timeliness in grading, record keeping and other administrative tasks. Effective parental and co-worker relationships.)</i>			
Mr. Deck is timely in all grade reporting and administrative responsibilities. He is always on duty when asked and seldom needs a substitute to cover his classes. He demonstrates a mastery of technology - which he uses in class to assist student learning and develop real world problems.			
5. Professional Qualities			X
<i>(Listens, speaks and writes effectively. Accepts personal responsibility; exhibits loyalty and integrity; fosters teamwork and professional development.)</i>			
Mr. Deck is the lead candidate for department head positions. His influence with other teachers promotes a professional yet fun department. He speaks highly about his peers and always models positive behavior for all KMHS students.			

IV. OVERALL PERFORMANCE ASSESSMENT (Required. Focus on what the teacher did, how well he or she did it, and how the teacher contributed to the overall success of the school.)
Mr. Deck has used INFORM to find background information about his freshmen. Much of the data was incomplete in his searches. However, he plans to continue his use of INFORM. Mr. Deck does an outstanding job integrating technology into the classroom. He uses laptops to develop graphing lessons for his calculus class. He is an outstanding classroom teacher that is well respected by everyone in his department. Mr. Deck will be the recommendation for the new dept. head.

V. OVERALL PERFORMANCE RATING (Required. Three "Does Not Meet Standards" ratings on front require overall "Does Not Meet Standards". At least three "Exceeds Standards" and no "Does Not Meet Standards" ratings are required for an overall "Exceeds Standards".)

Does Not Meet
Standards

Meets
Standards

Exceeds
Standards

Date(s) of Classroom Observation: 10/7/2004

Dates(s) of Feedback / Conferences: 10/8/2004

VI. SIGNATURES (Required)

Evaluator Todd Shirley

Date _____

Position AP/AD

Principal (If not Evaluator) [Signature]

Date 5/22/05

Teacher _____

Date _____

(Receipt acknowledged. Signature does not indicate agreement or disagreement.)

VII. TEACHER'S COMMENTS (Optional. Principal must receive Comments, if provided, within 10 school days of receipt date above.)