

Cobb County School District Teacher Performance Report

(Use this form to evaluate Teacher performance. Refer to the Teacher Performance Report Standards and Teacher Performance Report Instructions for guidance on how to complete this form.)

I. IDENTIFICATION

Name: Deck Kevin SSN 415-06-7430 Location Kennesaw Mountain
(Last Name First M.I.)

Period of Report: From 08/14/06 To 03/30/07

Reason for Report: Annual Departure Directed

Years Teaching: This School 7 Other Schools Inside CCSD 2 Other Schools Outside CCSD _____

Total 9

II. JOB DESCRIPTION

Teaching Responsibilities
 Math

Significant Additional Duties and Responsibilities
 AP Calc Math Dept Chair

III. PERFORMANCE FACTORS (Any rating other than "Meets Standards" requires written comments / explanation.)

	Does not Meet Standards	Meets Standards	Exceeds Standards
1. Planning and Preparation <small>(Lessons are planned which will achieve desired instructional goals and individual student learning objectives.)</small>		X	
2. Classroom Environment <small>(Clear behavior and learning expectations are set and communicated to students and parents. Respect is displayed and modeled towards students and others)</small> Mr. Deck has developed a classroom environment that encourages students to actively participate in learning. They clearly feel comfortable taking risks and "thinking outside the box."			X
3. Instruction <small>(Instructional strategies and techniques that promote individual student learning are used. Evidence of individual student academic gains in a variety of assignments, including standardized assessments, is demonstrated. An "Exceeds Standards" in Instruction is <u>required</u> for an overall "Exceeds Standards" rating.)</small> Instruction is rigorous and challenges students to employ higher order thinking skills. Technology is employed to enhance students' application of GPS.			X
4. Administrative Responsibilities <small>(All student records, tests, and assessment materials are handled and submitted according to District guidelines. Communication with parents is conducted in a professional manner and appropriate frequency.)</small> Mr. Deck is diligent in completing all tasks as department chair and he coordinates his department in analyzing data to help guide instruction.			X
5. Professional Qualities <small>(Ethical and professional behaviors are routinely demonstrated. Adherence to school and District policies and procedures is evident.)</small> Mr. Deck sets high standards for his students and works long hours to insure their success. As dept chair, he acts as an advocate for students and teachers alike to establish high standards for achievement.			X

IV. OVERALL PERFORMANCE ASSESSMENT (Required. Focus on what the teacher did, how well he or she did it, and

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Mr. Deck is a master teacher who works hard to insure that students master GPS standards within rigorous and relevant instruction. Students respect him immensely and respond positively to the high expectations he sets for their achievement. Mr. Deck coordinates the work of his department and provides opportunities for them to collaborate between classes. Mr. Deck has attended numerous conferences on Standards and Assessments, and has severed as a presenter at several national conferences. He has redelivered this material to our staff, which has benefited our School Improvement efforts.

V. OVERALL PERFORMANCE RATING (Required. Three "Does Not Meet Standards" ratings on front require overall "Does Not Meet Standards". At least three "Exceeds Standards" and no "Does Not Meet Standards" ratings are required for an overall "Exceeds Standards". Additionally, an "Exceeds Standards" in instruction is required for an overall "Exceeds Standards" rating.)

Does Not Meet Standards	Meets Standards	Exceeds Standards
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Date(s) of Classroom Observation: 3/26/2007

Dates(s) of Feedback / Conferences: 3/26/2007

VI. SIGNATURES (Required)

Evaluator Jana Kunkelma Date 5/4/07

Principal _____ Date _____

Principal (If not Evaluator) _____ Date _____

Teacher K. M. Deck Date 5/8/07

(Receipt acknowledged. Signature does not indicate agreement or disagreement.)

VII. TEACHER'S COMMENTS (Optional. Principal must receive Comments, if provided, within 10 school days of receipt date above.)